

OUR COMMITMENT

Ensuring Health and Safety conditions in the workplace is a key priority and commitment of XENOS HOTELS & Resorts that concerns all activities of the Hotel.

The management of XENOS HOTELS & Resorts, recognizing that human resources are our most important and valuable asset, provides a healthy and safe working environment, developing and implementing practices and systems adapted to the risks associated with its business activities.

The successful implementation of our policy is the responsibility of all employees regardless of the job they perform or the position they hold at XENOS HOTELS & RESORTS.

In this context, we make every effort to achieve:

- To provide a healthy and safe working environment for all employees, customers and partners.
- To ensure the health and safety of all employees by continuously improving the systems, standards and practices applied in the workplace.
- Full compliance with the requirements of the OHSAS 18001 standard, as well as with local and international laws and regulations.

OUR GOALS

Our goal is to eliminate accidents and illnesses related to the exercise of work in all XENOS HOTELS & RESORTS facilities, by undertaking the following initiatives and commitments:

- Identifying, evaluating and minimizing the risks associated with the Hotel's activities that may cause injury or illness.
- Providing training and supervision on health and safety issues, such as safe work practices and emergency procedures, to enable employees to better understand occupational risks.
- Encouraging the participation of workers in the process of seeking effective methods to identify, assess and eliminate or reduce workplace risks.
- Ensuring that all employees, guests and partners understand and apply the specifications, regulations and health and safety policy of XENOS HOTELS & Resorts in the workplace.
- Ensuring financial resources for the implementation and continuous improvement of the Health & Safety System applied by XENOS HOTELS & RESORTS.
- Establishing procedures for the analysis and evaluation of all accidents and incidents related to safety in the workplace, as part of an integrated Management program.

XENOS HOTELS & RESORTS POLICY
WORKERS' HEALTH AND SAFETY

- Subjecting the health and safety policy of the Hotel to internal and external audits to ensure continuous effectiveness and constant compliance with modern standards and best practices.

In the context of our efforts to create an excellent working environment, the health, safety and well-being of all XENOS HOTELS & Resorts employees are fundamental values.

THE MANAGEMENT
XENOS HOTELS & RESORTS
May 1st, 2023